Newsletter No 17

June 2008 Emeritus Faculty Australian National University



The ANU Emeritus Faculty,

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ANUEF seeks incorporation

At a Special General Meeting of the ANU Emeritus Faculty on June 4 members decided to adopt an amended Constitution and By Law and pass a resolution to incorporate as an Association under the ACT Incorporations Ordinance.

The Faculty had resolved to seek incorporation at its Annual General Meeting on 18 December 2007.

It was moved by Peter Stewart, seconded Peter Scardoni that the new Constitution be adopted and forwarded by the Faculty Secretary to the ACT Registrar General's Office seeking incorporation.

If the Registrar General suggested any minor re-wording that the changes be dealt with by the Faculty Committee; and that if substantive changes were requested by the Registrar General they be brought back to a Special General Meeting of the Faculty. The motion was carried unanimously.

It was moved Peter Stewart, seconded Nik Fominas, that the By Law on the use of the Emeritus Faculty's Name be adopted. The motion was carried unanimously.

Use of the Emeritus Faculty name

Emeritus Faculty has a legitimate interest in the use of its name. Its primary concern is that expressed or implied association of a member with the Faculty (or with the University) is accurate, and is consistent with the Faculty's objectives.

Emeritus Faculty members have the same rights as all to air their views in public debate, and to use their personal skills and resources for such purposes. Members are encouraged to engage with the public and participate in open debate in areas in which they have expertise. However, Faculty members should carefully consider when and where to use their Faculty (or University) affiliation in public debate.

Members should ensure that the Faculty name is used in such a way that does not imply Faculty (or University) endorsement or responsibility for any particular activity, product, opinion, or publication without the specific consent of the Emeritus Faculty Committee.

An opinion expressed by a member in a letter to an editor should be made personally and not as though on behalf of the Faculty, whereas the use of the Faculty name in, for example, a contribution to a refereed journal is acceptable.

Statements made on behalf of the Emeritus Faculty which reflect a Faculty position are normally made by the Chair or a member of the Executive, after consultation with the Committee.

ANUEF and higher education

In April, John Molony, Chair of ANUEF, wrote to Emeritus Professor Denise Bradley AC of the University of South Australia, expressing ANUEF's wish to make a submission to the 2008 Review of Australian Higher Education. The letter was sent also to Minister for Education Julie Gillard, and to Professor Bradley's colleagues Peter Noonan, Helen Nugent, and Bill Scales.

In his letter, the chair stated, "We are representative of a large group of retired university staff, many of whom are still active in research, teaching, supervision and publishing. We wish to make a preliminary submission to the 2008 Review of Australian Higher Education.

"Every university is judged by the quality of its core staff who teach, research and publish. To that end the Review of Australian Universities will strive as its first goal to determine the ways in which their work can be maximised in order that they may continue to contribute at the highest level to the well being and future of the nation and of humanity.

"The work environment of the core staff has been over laden by demands on their time, often arising from increasing student numbers and especially in postgraduate studies, inordinate expectations to research and publish, as well as financial restraints. The Review will understand the importance of reversing this trend. However, a call for submissions by the Review will inevitably be responded to by those elements within the universities who have the time, the means and the collective organisation to make submissions with relative ease.

"Furthermore, some core staff are likely to feel restrained from freely and frankly expressing their judgments lest they be interpreted as engaging in carping criticism of the prevailing system, the government or the university hierarchy. This predicament may be more relevant to the junior staff whose contribution to the outcome of the Review will be vital.

"We therefore suggest that the Review sees as of vital importance the gathering of facts and opinions from the core staff whose work underpins the very existence of the universities. This can only be achieved in the time available by a survey undertaken by an independent body, which uses the internet to make contact with them. Those who respond must have an assurance that their confidentiality is respected.

"The value of the survey would depend on the matters covered, which should be wideranging. Some examples are: current working conditions; the hopes, aspirations and employment opportunities of staff; confidence in their work and in their 'supervisors'; factors affecting the success of their teaching and research; the success of attempts to patent inventions; health issues related to university work and reasons why staff have left universities or moved between universities."

ANU on Canberra planning

The Australian National University has made two submissions to the parliamentary inquiry into the National Capital Authority.

In its major submission (No.35), the ANU says, "The University is happy with the services provided by the National Capital Authority (NCA) and, over the years, has formed a good working relationship with the Authority and its officers. Responses to formal submissions for works approval have generally been timely and, when there have been delays, we have been able to negotiate satisfactory outcomes for us. We have been pleased that staff of the Authority have been willing to provide constructive advice and comments and to work with us to arrive at mutually acceptable solutions, given the needs of the University on the one hand and planning and other constraints on the other "

"Our view is that confusion exists about the relevant roles and responsibilities of the NCA and the ACT Government in terms of marketing of the ACT generally and organising events and activities..."

In a supplementary submission (No. 35.1) the issue of heritage protection including Old Canberra House was discussed.

A wide range of people and organisations made submissions and attended public hearings. The first public hearings were held on three days in at the Albert Hall. Including a public forum where individuals were able to make short statements addressing the terms of reference.

The National Capital Authority, in its submission, has proposed that the current system of having separate Territory and National Capital Plans be changed to having a single, integrated plan and that the NCA be responsible for administering the central national area of this integrated national capital plan. It is proposed that the Territory Government would be responsible for administering the remaining area of the integrated plan.

Further details about the inquiry can be obtained from the committee's website at http://www.aph.gov.au/house/committee/ ncet/index.htm or by contacting the committee secretariat on (02) 6277 4355 or emailing jscncet@aph.gov.au. Information about the National Capital Authority can be found at

http://www.nationalcapital.gov.au/.

Parliamentary news and committees

Research training in Australia

The House of Representatives Industry, Science and Innovation Committee is holding an inquiry into the contribution that Australian universities make to Australian research training, and the challenges those universities face in recruiting, training and retaining quality research staff. Welcoming the referral by the Minister for Innovation, Industry, Science and Research, Senator Kim Carr, Committee Chair Maria Vamvakinou said, "Australian universities play a key role in driving innovation through the research projects they undertake. Finding creative solutions to problems, advancing our technological and productive capacities and generating new and innovative ideas are crucial across all disciplinary fields. But attracting new graduates to research, and keeping hold of our best and brightest researchers here in Australia, has become a challenge for many Australian universities.

"This inquiry focuses on current university research training programs and some of the challenges universities face in this area".

"This includes the adequacy and effectiveness of current research training schemes, the factors that determine whether new graduates pursue a career in research, and the opportunities for career advancement for research graduates and staff".

The committee will report on Australian research training, with particular reference to:

- The contribution of research training programs to Australia's competitiveness in the areas of science, research and innovation;
- The effectiveness of current Commonwealth research training schemes;
- The adequacy of current research training schemes to support Australia's anticipated future requirements for tertiary-qualified professionals in a wide range of disciplines;
- Adequacy of training and support available to research graduate students in Australia;
- Factors for graduates that determine pursuit of a career in research;
- Opportunities for career advancement for research graduates and staff;
- Factors determining pursuit of research opportunities overseas;
 Continued next page

- Australia's ability to compete internationally for high quality researchers; and
- Whether Australia's academic workforce is ageing, and its impact on research capacity.

Written submissions were due by May 30 but committees usually accept late submissions. Further details, including the full terms of reference, membership of the committee and advice on making submissions can be obtained on the committee's website at www.aph.gov.au/isi.

\$66m education office fit-out inquiry

The Parliamentary Public Works Committee is conducting an inquiry into the proposed fit-out of new premises for the Department of Education, Employment and Workplace Relations in Canberra.

At an estimated cost of \$66.6 million, the project aims to consolidate some of the department's existing leases in Canberra in a central location at the corner of Rudd, Marcus Clarke and Alinga Streets, Canberra City (Block 9, Section 31, City.) The fit-out proposes to offer new facilities for staff including flexible office design, bicycle parking and a staff gymnasium.

The Committee conducted a site inspection and public hearing on June 6 as part of its inquiry into the proposal. The public hearing followed scrutiny of the confidential project costs at an in-camera hearing.

For further information, including how to make a submission, the public hearing times, and copies of submissions when they become available, visit the Committee website http://www.aph.gov.au/pwc or contact the Committee Secretariat on 0434 567 521.The inquiry web page is: http://www.aph.gov.au/house/committee/pw c/canberraeewrfitout/index.htm

Greenhouse Gas Storage

The closing date for submissions to a new inquiry into draft legislation for greenhouse gas storage has been extended to June 30.

The House of Representatives Primary Industries and Resources Committee commenced is investigating an exposure draft of the **Offshore Petroleum Amendment (Greenhouse Gas Storage) Bill**, which proposes to amend the Offshore Petroleum Act 2006 to establish a framework for access, property rights and the management of carbon dioxide injection and storage operations in offshore Commonwealth waters.

Issues still to be resolved include long-term liability, investment certainty, security and safety, and the management of potentially divergent interests between extracting and injecting industries.

The Committee would prefer submissions to be sent electronically to pir.reps@aph.gov.au For more information contact the Inquiry Secretary (02) 6277 2500, email pir.reps@aph.gov.au or visit the Committee's webpage at http://www.aph.gov.au/pir

Regional Development Funding

The House of Representatives Standing Committee on Infrastructure, Transport, Regional Development and Local Government is inquiring into a new regional development funding program. Closing date for submissions is June 30.

The inquiry will report on the Australian National Audit Office's Performance Audit of the Regional Partnerships Program and make recommendations on ways to invest funding in genuine regional economic development and community infrastructure with the aim of enhancing the sustainability and livability of Australia's regions. More information and advice on making submissions, can be found at: http://www.aph.gov.au/itrdlg

Public input on Defence

The Minister for Defence, Joel Fitzgibbon, has launched the Defence White Paper Community Consultation Program and released a public discussion paper 'Key Questions for Defence in the 21st Century' during an event at Parliament House.

The Community Consultation Program will include opportunities for public contribution during open meetings in major capital cities and key regional centres across the country.

In addition to the community consultation activities, there will also be separate opportunities for dialogue between the panel and State and Territory politicians, industry representatives and Defence analysts and commentators.

The Minister also announced the remaining members of the Community Consultation Panel who will manage the consultation program. They are Rear Admiral Simon Harrington (Retd), Professor Tanya Monro and Peter Collins to join Chair Stephen Loosley and Deputy Chair Arthur Sinodinos as members of the panel.

A copy of the public discussion paper, program of consultation activities and biographical details for panel members can be accessed via: www.defence.gov.au/whitepaper

Treaties touch everybody

We tend to think treaties are far removed from everyday life - that they operate in the heady confines of dramatic international politics. Not so. They affect every citizen to some degree or other, from letter writers and travellers to farmers, students to universities.

The Federal Parliament's Treaties Committee recently heard evidence on seven treaties tabled in March, including two proposed agreements with the United Arab Emirates (UAE). One treaty is concerned with extradition arrangements, the other provides for mutual legal assistance in criminal matters between Australia and the UAE. The proposed extradition treaty with the UAE follows the international trend towards a 'no evidence' standard. This means that the information required for extradition does not need to include evidence of the alleged offence. Mutual legal assistance treaties allow Australia to obtain information and evidence for the investigation or prosecution of a crime.

Two treaties with China and Singapore concerning the co-production of films which will open new markets for Australian film makers, foster cultural and technological exchange and strengthen existing diplomatic ties.

An important aspect of these agreements is that each country must treat co-production as local content. This includes providing producers with the benefits that would ordinarily be reserved for local productions, such as tax incentives, financing arrangements and more liberal broadcasting rights.

Other treaties before the committee included:

- Fourth Amendment to Extend the 1987 Regional Cooperative Agreement for Research, Development and Training Related to Nuclear Science and Technology
- Amendments on Appendices I and II of the Convention on International Trade in endangered Species of Wild Fauna and Flora
- Convention between Australia and Japan on the Avoidance of Double Taxation and the Prevention of Fiscal Evasion with respect to taxes on Income and Protocol.

Intellectual property

The Treaties Committee recommends that Australia take binding treaty action in relation to three intellectual property agreements. The Patent Law Treaty will harmonise and simplify patent administration procedures world wide and establish legal certainty and safeguards for patent applicants.

Similarly, the Singapore Treaty on the Law of Trademarks will establish consistent procedures for registering trademarks, including non traditional marks such as holograms, three-dimensional marks, colour, and taste and feel marks. The Committee also supports proposed constitutional reform to the UN's World Intellectual Property Organisation.

The Committee has tabled also a report giving the go ahead to the withdrawal of Australia's exemption for the use of the termite pesticide mirex under the Stockholm Convention on Persistent Organic Pollutants. Australia was one of two countries that registered an exemption for the use of mirex upon ratifying the Stockholm Convention in 2004. Mirex is one of 12 persistent organic pollutants listed for action under the Convention.

According to Treaties Report 90, withdrawal of this exemption for mirex will demonstrate Australia's commitment to protecting human health and the environment through the elimination of toxic and persistent chemicals.

Report 90 is available on the Committee's website:

http://www.aph.gov.au/house/committee/jsct /12march2008/report.htm or by contacting the Committee Secretariat on (02) 6277 4002.

Constitutional reform

Constitutional reform was the focus of a roundtable discussion held by the House of Representatives' Legal and Constitutional Affairs Committee in May at Parliament House, and topics included Federal-State relations, a constitutional preamble and issues of citizenship.

Committee Chair Mark Dreyfus QC said the roundtable discussion followed suggestions raised by the governance group at the 2020 summit. ".

Issues discussed included:

- The process for amending the constitution;
- election terms and qualifications of parliamentarians;
- federal-state relations in relation to constitutional powers; and
- the inclusion of a constitutional preamble.

Participants included Professor Larissa Behrendt, Mr Peter Black, Professor Tony Blackshield, Professor Hilary Charlesworth, Professor Greg Craven, Professor David Flint AM, Mr Peter Hanks QC, Professor Michael Lavarch, Professor Lowitja O'Donoghue, Professor Kim Rubenstein, Professor Cheryl Saunders, Ms Khatija Thomas, Ms Anne Twomey, Professor George Williams, and Professor Leslie Zines.

For information contact the Committee Secretariat on (02) 6277 2358 or visit the roundtable website at <u>http://www.aph.gov.au/house/committee/lac</u> a/reformcon.htm

For a transcript go to: <u>www.aph.gov.au/hansard/reps/committee/R</u> 10761.pdf

Political contributions and gifts

Federal Parliament's Electoral Matters Committee held a public hearing in April into the Government's proposal to determine whether tax deductibility for contributions and gifts to political parties, members and candidates should continue.

Individuals and companies can currently claim up to \$1,500 per year as a deduction in their tax returns for contributions and gifts (including membership fees) to political parties, members and candidates.

The abolition of tax deductibility for contributions and gifts to political parties, members and candidates could save an estimated \$31.4 million between 2009–2010 and 2011–2012.

For more information: contact the Inquiry Secretary (02) 6277 2374, email <u>iscem@aph.gov.au</u> or visit the Committee's webpage at http://www.aph.gov.au/em

Reserve Bank hearing in September

The House Economics Committee tabled its report on the *Review of the Reserve Bank of Australia Annual Report 2007 (First Report)* on 2 June. This report provides a summary of key issues raised at the public hearing with the Reserve Bank of Australia on 4 April 2008.

The next public hearing with the Reserve Bank of Australia is on 8 September 2008 starting at 9am and finishing at about noon at the Promenade Room, Dallas Brook Hall, 300 Albert Street, East Melbourne. The Reserve Bank's forecasts for inflation indicate that underlying inflation should start moderating from June 2009 and reach about 2.75 percent by December 2010.

The full report may be found at: http://www.aph.gov.au/house/committee/eco nomics/rba2007/index.htm **Or** contact the committee secretariat on (02) 6277 4564, email efpa.reps@aph.gov.au or visit online from the committee's website http://www.aph.gov.au/house/committee/efp a/index.htm

For a complete list of all current parliamentary committees and their inquiries, access http://www.aph.gov.au/house/committee/info /curr ing.htm

HREOC and the Muslim divide

The Race Discrimination Commissioner, Tom Calma, says that the race and religious hatred that continues to be directed towards Muslim communities in Australia is a breach of human rights and is absolutely unacceptable.

The Human Rights and Equal Opportunity Commission has approved 19 new projects under the first round of its Community Policing Partnerships Program (CPPP). The CPPP is a national initiative by HREOC, in collaboration with the Australian Multicultural Foundation (AMF), which aims to build relationships and improve trust between Muslim communities and police at the local level.

The 19 projects, chosen by a selection committee comprising equal numbers of police and Muslim community leaders, are the first of three rounds to be delivered over the next three years to support partnerships between police commands and their local communities.

They include the establishment of police and community support groups, programs to encourage young Muslim Australians to enter the police force, cultural exchange programs and camps for young Muslim women.

For more information about the projects being supported by HREOC, or for information about the next round of CPPP partnerships, go to: www.humanrights.gov.au/partnerships/proje cts/projects funded.html

Patter of tiny leave requests

In its written submission to the Productivity Commission Inquiry into Paid Maternity, Paternity and Parental Leave, the Human Rights and Equal Opportunity Commission (HREOC) has reiterated its call for the introduction of national scheme of paid leave.

Sex Discrimination Commissioner Elizabeth Broderick said a national scheme of paid maternity leave was a woman's basic human right, "With nearly 70 per cent of women of child bearing age in the workforce and only one third of working mothers able to access paid maternity leave, this is a pressing issue for Australian women who must be able to care or their newborn baby while retaining their skills and their job."

The first stage of HREOC's submission proposes 14 weeks paid leave for mothers and two weeks for the other parent.

Following an independent review of the scheme after two years HREOC proposes a second stage where we add 38 weeks paid parental leave.

"This is about a federally-funded scheme that gives parents the chance to give their kids the best start in life irrespective of their income level," Ms Broderick said. "That's got to be good for Australia and good for children. It's also good for business. Paid leave ultimately benefits us all - if not our own children, then the children of others who'll one day be the mothers, doctors, miners, farmers and teachers of tomorrow.

"I recommend our incremental model to the Productivity Commission as the one which that best supports women, men, business and the general community," she said.

Details on the Inquiry and submissions are available at www.pc.gov.au/inquiry/parentalsupport. A draft report is expected by September 2008.

HREOC's written submission to the Productivity Commission Inquiry is at: http://www.humanrights.gov.au/legal/submis sions/2008/20080602_productivity.html

Commissioner Broderick's oral statement to the Inquiry is available at: www.humanrights.gov.au/legal/submissions/ 2008/paid_maternity_leave_20080520.html

Efficiency dividend impact

The Chair of the Public Accounts Committee, Sharon Grierson MP, has announced that the Committee would inquire into the impact of the efficiency dividend on smaller public sector agencies.

The dividend was introduced in 1987-88. Each year, the public funding component of agencies' budgets has usually been trimmed by 1.25 per cent. For the 2008-09 year only, the Government increased the efficiency dividend by an extra 2 per cent. This implemented an election commitment. The Chair stated, "The Committee is concerned that the efficiency dividend may have had a greater effect on small agencies than the larger ones. Small agencies often don't implement new policy, so they don't receive extra funding on a regular basis. It appears that for some agencies the only funding experience may be a constant shaving of their budget."

"Although they have small budgets, these agencies play a vital part in our system of government. They include the High Court, the Australian National Audit Office, the Ombudsman and the Parliamentary Departments."

ACT Senator Kate Lundy was reported on June 8 as saying that impact of the "efficiency dividend" on Australia's cultural institutions – several in the ACT – was of concern.

Preliminary statistics of agencies' budgets between 2000-01 and 2008-09 show a noticeable difference in growth between types of agencies. For small agencies (budgets less than \$150 million per annum), their budgets grew by 27 per cent on average. For non-security large agencies, budget growth was 57 per cent. In the large security agencies, budget growth was 185 per cent on average. Over this period, the Consumer Price Index increased by 30 per cent.

Ms Grierson said, "Preliminary statistics suggest that the budgets of small agencies are barely keeping up with inflation, and have lagged behind the budgets of larger agencies. The Committee will examine the impact on smaller agencies' functions, performance and staffing arrangements."

For more information: contact the inquiry secretary on (02) 6277 4574 or at http://www.aph.gov.au/house/committee/jpa a/efficdiv/index.htm

RAN in University contract

The Royal Australian Navy and the University of Wollongong, with sponsorship of the Australian Research Council, are establishing a \$240,000 project examining effective ways to retain important corporate knowledge when long-standing employees retire. A contract-signing event was held on June 10 at the Australian Research Council offices in the Brindabella Business Park, Canberra Airport

Due to the changing demographic of the Australian workforce, the findings of this research into Navy's maritime engineering community will have wider application across the Australian Defence Force, Public Service and the business community.

Among those attending were Commander Australian Systems Command, Commodore Steve Gilmore; Acting Deputy Vice-Chancellor (Research), University of Wollongong, Professor Lee Astheimer and Chief Executive Officer, Australian Research Council, Professor Margaret Sheil.

For more information, www.defence.gov.au

New ANUEF members

Geoffrey David Smith: 30 years service at ANU. Last position Reader in Biochemistry and Molecular Biology. He still lectures and attends seminars and conferences as well as assisting with tutorials when called on.

J. Howard Bradbury: 28 years service at ANU. Last position Reader in Physical Chemistry. He still gives the occasional lecture and contributes to publications of the University's research record. He is involved in trying to prevent cyanide diseases in the people of tropical Africa, caused by consumption of cassava, their staple food.

Gavan McCormack: 16 years service with ANU. Last position Professor, Asian and Pacific History RSPAS. He contributes to publication of the University's research record, occasional lectures and supervision and examination of postgraduate students.

ANUEF Lecture Series

18 June - Gavan McCormack - 'Australia Facing Northeast Asia: Thoughts on Prime Minister Rudd's Inaugural Visit to Japan' **16 July** - David Stevens - 'Finding HMAS Sydney'

20 August - Howard Bradbury - '*Tapioca, Cyanide and Konzo Control in Tropical Africa*'

September 17 Anthony Johns will speak on *The Sufi tradition in Muslim life and thought*

Tony Johns is a member of the Emeritus Faculty, having held a chair in the Faculty of Asian Studies from 1963 -1993. During these years he taught courses on Islamic History and Institutions, the foundation texts of Islam, and the vernacularisation of Islam in Southeast Asia. He has done research and taught in Toronto, Jerusalem, Oxford, Chiba, Cairo and Indonesia. He has published a number of significant chapters and essays on the Qur'an and Qur'an exegesis. A recent book is *Islam in World Politics,* Nelly Lahoud and A.H. Johns (eds.) 2005 Routledge, London and New York.

16 October – Senator Bob Brown - Title, location, time etc. to be advised on EF website (& note it's a <u>Thursday</u>) **19 November** - Alan Roberts, - '*Thoughts on the Bicentenary of the Rum Rebellion of 1808*'

17 December - AGM & Christmas Party

June 11-12 A seminar on "Imagining the Real: a Life on a Greenhouse Earth" a Manning Clark House lecture - at Manning Clark House. Details on the web site http://www.anu.edu.au/emeritus

Dr Ian Buckley has taken over from Giles Pickford as ANUEF Events Officer. If you wish to propose a topic for the lecture series you should contact him at ibuckley@cybermac.com.au

University World News

In the May 30 edition of on-line *University World News* Geoff Maslen writes that foreign students graduating from Australian universities, whose first language is not English, are unable to find work in the fields for which they are qualified, reflecting a failure to teach or to achieve communication skills.

University World News now publishes the world's first business section within an international higher education publication. The section has been designed to alert a wide range of economic sectors to the research, consulting, training and sponsorship opportunities available within tertiary education for a range of industries, professions and business sectors. http://www.universityworldnews.com

CSIRO helps NASA

CSIRO and NASA are collaborating to develop exploration technologies currently used by the Australian minerals industry, for use on the Moon and Mars.

CSIRO Exploration and Mining scientist, Dr Brent McInnes - who recently worked at the NASA Goddard Space Flight Centre - says there is huge potential for US-Australian collaboration in lunar and planetary exploration technology.

"My work with NASA involved investigating whether a CSIRO instrument for mineral dating, called the Alphachron, could be adapted for measuring the ages of minerals on Mars," he says. CSIRO currently uses this technology to determine the age of iron oxide minerals formed during weathering of Australian ore deposits.

The Australian Government has established a Senate Economics Committee Inquiry to investigate the current state of Australia's space science and industry sector.

Background information available at: http://www.csiro.au/people/Brent.McInnes.ht ml

Access to e-Journals

Because access to e-Journals is restricted to Affiliates of the ANU anybody have difficulties should use the computers in the Molony Room which are regarded as affiliates. The Molony Room is open most mornings, but it is advisable to ring to check that the doors are open. We are all volunteers, we have no employees. The number is **02 6125 5300**.

Use of the Emeritus Faculty Facilities

The Australian National University has provided the facility known as the Molony Room for the use of the Australian National University Emeritus Faculty (ANUEF).

The ANUEF uses the facility to conduct its business, committee meetings, lectures and other events from time to time. Under certain conditions, the ANUEF Management Committee will permit members of the Faculty to use the facility for meetings and other events associated with their own area of activity.

The ANUEF is staffed by volunteer members of the Management Committee. Day to day operations, general cleaning and security management are conducted by these volunteers. Members using the facility are required to clean up after use and ensure that they have complied with security matters.

Conditions of use of the Molony Room

General conditions

• Individual members may use either of the two computers within the Molony Room to conduct private work on a first come first served basis.

Members may apply for approval to use the facility for meetings or other functions by contacting the Management Committee stating the purpose of use, the number of participants and the regularity of usage. If approval is given, the member who made the application is deemed wholly responsible for the activities and compliance with the conditions of use. Another member may assume this responsibility but must gain approval of the Management Committee.

- The responsible member must sign a form/document indicating that they have read and understand this "Conditions of Use" document and assure compliance.
- The member of the ANUEF responsible for making the booking must be present throughout the duration of any such event or function.

The facility

- The ANUEF is fortunate to have a meeting room and an area which can be used for lectures, seminars or other functions. It is possible for the two areas to be used by separate groups simultaneously in some circumstances.
- The lecture area has removable seating, a public address system, a data projector and an overhead projector. Users need to make their own arrangements for the setting up and use of these devices. Advice may be provided on request. Users may bring their own equipment when necessary.
- A small kitchen area is provided which is equipped with crockery and cutlery. Ondemand boiling water, a fridge and microwave are also available. Users must provide their own food and beverage if needed.

Bookings

- ANUEF business and functions take precedence over all other activities. Members may only use the facility when it is not in use for Faculty activities.
- A member who has received approval for use of the facility must enter into the diary provided; the date, time, details of the function and the name and contact telephone number of the person assuming responsibility for the function.
- If conflict arises over the availability of a time slot, it is expected that the people who have made the bookings sort it out in an appropriate manner. If the Management Committee needs to rule on any conflict, its decision is final.

Access to the facility

 Entry to the Fellows' Lane Cottage is through a door which is unlocked during normal working hours. After hours and weekends, a specially coded swipe card is required to both enter and leave the building.

- When the office is staffed, members wishing to enter the Molony Room may do so without the need for swipe card or door key.
- Only a limited number of people have been issued swipe cards and door keys.
- If entry is required in the absence of ANUEF staff, arrangement can be made to obtain the combination to the key safe located beside the Molony Room door where a door key is stored. The member is required to return the key to the safe upon departure and to scramble the numbers on the combination lock.
- After hours access to the building and the Molony Room requires both a swipe card and door key. A swipe card and door key will be provided on an event by event basis. That is, the member responsible for the event or function may sign-out a swipe card and door key prior to the intended use of the facility. These must be returned to the ANUEF and signed-in again, within two working days after use.

Responsibilities at the conclusion of use

- Users are required to check and ensure that all windows and blinds are closed. Previous users may have inadvertently left some open.
- Users must check that the Air Conditioning and Lights are turned off before leaving. The light switch and AC control panel marked "EMERITUS FACULTY", are just outside the entrance door to the Molony Room.
- Users must ensure that the Audio Visual equipment is turned off. Both the data projector and the public address system should be checked.
- Users are required to return any furniture that may have been moved, to its original position when the function is finished – chairs should be placed in rows, theatre style.

- Crockery, cutlery glasses or utensils must be washed and dried after use and returned to cupboard and drawers.
- Unused foodstuffs, bottles, cans or other garbage must not be left lying around. There is a large green garbage bin at the Oval end of the car park at the front of the Fellows Lane Cottage.
- Cleaning up after use is mandatory.
- Users of the facility are required to rectify any damage occasioned during use.

Security upon departing the facility

- If the conclusion of the event or function occurs outside of normal working hours a swipe card will be required to open the front door of the Fellows Lane Cottage in order to leave the building.
- In such circumstances it may be necessary for the member responsible for the event or function to sign-out a swipe card and door key prior to the intended use of the facility. These must be returned to the ANUEF and signed-in again, within two working days after use.
- If the Fellows Lane Cottage is unoccupied at the time of departure (that is, no other person is working in any part of the building) the person swiping the security card to open the front door must swipe the card through the outside reader a second time in order to reset the alarm system. A bright red light will illuminate on the outside wall to the right side of the doorway signifying that the operation has been done correctly.

Your benefits

1. Library borrowing rights (including access to e-journals) for financial members with a membership card. Also access to e-journals in the ANU Library System is available through the computers in the Molony Room, Fellows Lane Cottage, Fellows Lane, ANU.

2. The right to buy a staff parking permit at the student rate, or packs of one-day parking scratchies which entitle members to park all day in **Permit Parking** spots at ANU for a few dollars a day, and the right to park in the designated parking areas in the Fellows Lane Cottage car park, and in adjacent car parking spots if the membership card is displayed on the dash board. Also, the right to apply for free parking for special events such as Conferring of Degrees Ceremonies and other high days.

3. The right to be posted **ANU Reporter** if the member wishes.

4. An ability to get staff discounts from **PCTech** and purchase certain products (eg. software) at Academic/Education pricing from appropriate outlets.

5. The right to use University House Library facilities.

6. \$2 tickets many concerts given by the Canberra School of Music.

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